

PRESENTS



Amalgamated Security Services Limited

Chairman's Annual Cocktail Reception

To Recognize Exceptional Performers

To Honour Retirees

To Inaugurate the Chief Executive Officer

Tuesday 18th December, 2018

Movietowne Banquet and Conference Centre





“For Total Protection since 1983”

Founded in 1983 as About Security, and out of Michael About’s vision and determination to establish a company that provides innovative and exclusive security solutions, Amalgamated Security has become the premier provider of security services and integrated systems. Soon after starting the business, not by strategy or design, but by genuine and heartfelt appreciation, Dr. About (Honorary) recognized the faithfulness and commitment of his staff and he personally dedicated time to express his gratitude and thanks.

Management is pleased to join the Chairman, Dr. Michael About (Honorary), in welcoming you to the Chairman’s Annual Cocktail Reception.

In the 35 years of providing security services and integrated systems across the length and breadth of Trinidad and Tobago, and the wider Caribbean, we take time to look back over those years, and express sincere thanks to those who served and continue to serve, with dedication and loyalty.



Programme

- 5:30 p.m. Registration of Retirees
- 6:00 - 7:00 p.m. Cocktails
- 7:00 p.m. Safety Briefing
- 7:05 p.m. Honor Guards Entrance
- 7:05 p.m. **National Anthem**
- 7:10 p.m. Welcome of Guests & Introduction of Master of Ceremony
Ricardo LaBorde, Deputy Chief Operations Officer
- 7:15 p.m. **Speaker - Curtis Cummings, Chief Operations Officer**
- 7.20 p.m. **Retiree Package** - Lenore Baptiste-Hernandez,
Chief Support Services Officer
- 7:20 p.m. Presentation of Retirees (10 yrs. & less) Plaques & Gifts
- 7:40 p.m. **Entertainment - Anastacia Richardson**
- 7:45 p.m. Presentation of Retirees (11 - 20 yrs.)
- 8:05 p.m. **Entertainment - Anastacia Richardson**
- 8:15 p.m. Presentation of Retirees (21 –33 yrs.)
- 8:30 p.m. **Entertainment - Lystra Nurse**



Programme

- 8:35 p.m. **Feature Speaker - Michael Aboud, Chairman**
- 8:40 p.m. Presentation of Chairman's Awards
- 8:50 p.m. Presentation of Chief Executive Officer Scroll
- 8:55 p.m. **Speaker - Pamela Hosein, Chief Administrative Officer**
- 9:00 p.m. Vote of Thanks - Ricardo La Borde
- Gift Exchange
- Master of Ceremony - Justine Aboud-Chamely



Retirees - 10 Years and Less

1.	EVERIST VALDEZ	2016-08-29	2018-10-15	2
2.	COLIN O'NEIL	2016-03-23	2018-10-15	3
3.	PHILLIP ESTRADA	2016-02-29	2018-10-15	3
4.	GODSON ANDREWS	2015-04-20	2018-10-31	4
5.	KELVIN ROMEO	2013-06-03	2017-10-16	4
6.	FRANKLYN KING	2014-06-08	2018-11-07	4
7.	MARTHA DAVID	2014-05-01	2018-10-15	4
8.	JUDY CADOO	2014-05-10	2018-12-08	5
9.	JAMES VILLAROEEL	2014-03-06	2018-10-15	5
10.	VAUGHN BROWN	2013-03-27	2018-06-15	5
11.	DUNCAN STEWART	2013-05-04	2018-10-15	5
12.	ROLLISTER BENN	2013-04-22	2018-10-15	5
13.	LEO PHILLIP	2013-03-28	2018-10-15	6
14.	KELVIN CORREA	2012-10-16	2018-10-15	6
15.	JOHN TELESFORD	2012-06-01	2018-10-31	6
16.	PETER BLACK	2012-04-04	2018-10-15	7
17.	ANDY LYONS	2012-03-01	2018-10-15	7
18.	DAVID BALLIRAM	2012-02-11	2018-10-15	7
19.	CARL STANISLAUS	2011-08-24	2018-06-15	7
20.	FRANCIS FABIO	2011-02-02	2018-01-04	7
21.	ARTHUR PETERS	2011-06-16	2018-06-15	7
22.	YVONNE JONES	2011-10-05	2018-10-15	7
23.	KELVIN HALLS	2011-06-02	2018-06-15	7
24.	FITZROY ETTIENNE	2011-09-28	2018-10-15	7
25.	SOLOMON GONZALES	2011-08-24	2018-10-15	7
26.	GLEN FORDE	2011-08-01	2018-10-15	7
27.	VICTOR SINGH	2010-11-17	2018-06-15	8
28.	WILFRED FARRIER	2011-01-02	2018-10-31	8
29.	ANSELM JULIEN	2010-06-25	2018-06-15	8
30.	JOAN JOSEPH-GUY	2009-01-21	2018-01-02	9



31.	MICHAEL ROBINSON	2009-05-25	2018-06-15	9
32.	ROGER RIVAS	2009-01-05	2018-02-15	9
33.	VERONICA CLEMENT	2009-04-27	2018-10-15	9
34.	OWEN CADOGAN	2008-08-02	2018-01-31	9
35.	MORTIMER HEWITT	2007-11-01	2017-06-25	10
36.	SIEUCHARAN GOCOOOL	2008-11-24	2018-10-15	10
37.	CARLYLE COPELAND	2008-11-17	2018-10-15	10
38.	ANDRE DURITY	2007-09-05	2017-09-20	10
39.	STEPHEN FULLERTON	2008-07-15	2018-10-15	10

Retirees - 11 - 20 years

1.	CLIVE SAMMY	2007-12-12	2018-06-15	11
2.	WINSTON SPRINGER	2007-09-12	2018-06-30	11
3.	THIERRY WILLIAMS	2007-11-26	2018-10-15	11
4.	JONATHAN ROMERO	2007-03-19	2018-06-15	11
5.	FARLEY LIVERPOOL	2007-02-08	2018-10-15	12
6.	HORACE WARDEN	2005-12-02	2018-11-08	13
7.	CYRIL CASTRO	2005-09-22	2018-10-31	13
8.	EVELYN MALCO	2005-03-01	2018-10-15	14
9.	DAVIS DOUGLAS	2004-04-01	2017-11-21	14
10.	MARILYN GOBERDHAN	2005-02-15	2018-11-30	14
11.	ERROL BETHELMY	2002-07-08	2018-10-31	16
12.	JOHN LEACOCK	2002-05-17	2018-10-15	16
13.	DENNIS SMALL	2000-09-30	2017-10-11	17
14.	ALSTON BOUSIGARD	2001-02-17	2018-06-15	17
15.	LLOYD ROCKE	2000-06-28	2017-11-01	17
16.	LOUIS DRISCOLL	2000-07-17	2018-10-31	18
17.	ZACHARIE CASSANOVA	1999-03-19	2017-07-26	18
18.	HAMILTON DE VERTEUIL	1998-08-19	2017-10-02	19
19.	ANTONIA KIRTON	1999-06-01	2018-10-31	19
20.	LENNOX WATSON	1998-10-12	2018-12-31	20



Retirees 21 - 33 years

1.	STEVE ALLEYNE	1996-07-08	2017-10-09	21
2.	EMMANUEL FORDE	1997-01-07	2018-06-30	21
3.	MICHAEL GOMEZ	1996-10-07	2018-06-15	22
4.	GILBERT SINNETTE	1996-08-05	2018-06-15	22
5.	WILLIAM PITT	1996-06-17	2018-06-15	22
6.	HILDA CELESTINE	1996-07-16	2018-10-15	22
7.	RENNIE GUEVARRA	1996-05-31	2018-10-15	22
8.	ROY LEWIS	1994-07-04	2017-08-31	23
9.	ANTHONY CUMMINGS	1995-04-28	2018-10-15	23
10.	MICHEAL GEORGE	1994-04-08	2017-10-16	24
11.	ANN MARIE ATTECK	1994-05-09	2018-10-15	24
12.	CLYDE JAMES	1991-12-28	2018-10-15	27
13.	VERNA LA CHAPELLE	1989-12-18	2018-10-15	29
14.	JOSEPH CHECKLEY	1989-01-23	2018-06-15	29
15.	OSMOND JOBE	1988-02-15	2018-02-01	30
16.	ALBERT DOMINIQUE	1984-11-01	2017-08-31	33



2018 Awardees Profiles

Esther Lewis Cummings

Outstanding Leadership - for her outstanding performance, superior dedication and positive attitude on the job.

Mrs. Cummings is a Deputy Chief Security Officer with sixteen years experience in the private security industry. Mrs. Cummings has served at various administrative levels before her appointment as a Deputy Chief Security Officer.



Gary Gould

Recognized for outstanding performance in employee relations and customer service - Head of Guard Service Division

On April 18th 1977 my illustrious career commenced in the Trinidad and Tobago Police Service, where he served at the Guard and Emergency Branch, Criminal Investigation Department and the Special Branch. During my tenure at Spl Br he achieved many accomplishments academically, he pursued a Diploma in HRM, & Certificate in Occupational Health and Safety from Cipriani Labour College, Certificate in Project Management and Certificate in Security Management from UWI Open Campus, and many other work related courses and workshops both locally and abroad.

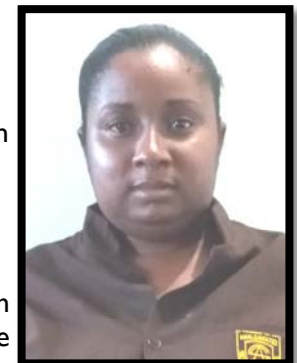


Mr. Gould served in several elite specialist units like the Flying Squad, Special Tactical Unit, Counter Terrorist Unit and the VIP Protection Unit. While on the VIP Unit he served as the personal agent for the late President of the Republic, Professor George Maxwell Richards, for three years, he also served as personal agent for several foreign world leaders, such as The Queen, President of Uganda and Vice President of India to name a few, he was also Head of Security for the Fifth Summit of the America's and CHOGM held in 2009. He was also head of security for several visiting world leaders such as The King and Queen of Spain and the President of Cuba to name a few and not forgetting having met personally with President Barrack Obama and taking a picture with him. Mr. Gould is presently the Divisional Coordinator of the Critical Incident Unit.

Tricia Serrate

Most Outstanding Regional Supervisor - in recognition of outstanding performance and commitment to service excellence.

Tricia Serrate has been employed with ASSL from 2013 as a Regional Supervisor. She completed the IFPO level I & II, and became precepted in 2015. Tricia is the holder of a FUEC





Dwayne Mc Clatchie

Most Outstanding Compliance Supervisor - recognized for outstanding performance and dedication to duty.

Dwayne Mc Clatchie joined Amalgamated Security Services in January 1999 at the level of security officer and worked his way up the ranks. He was the recipient of many awards from customer service to officer of the year. He currently holds the position of Compliance Supervisor and is posted to the Critical Incident Unit.

Dwayne has nineteen (19) years continuous service during this time he has developed into an outstanding well rounded officer and has displayed excellent leadership qualities, he is very committed and always strives to ensure that officers whom he supervises always maintains a high level of professionalism.



Albert Cummings

Most Outstanding Account Executive - recognized for steadfast commitment and dedication to serving customers with excellence.

Albert Cummings joined Amalgamated in September 2015 after having served in the Trinidad and Tobago Defence Force for over 31 years. Albert was employed as an Account Executive attached to the Customer Services Department reporting to Customer Services Manager with a varied portfolio of customers throughout Trinidad and Tobago. In November 2016 there was a change in the operational structure with him being re-assigned to the South Region where he is currently located. He now services mainly



customers within this catchment area. Since joining the Company, he has attained the Physical Security Professional (PSP) designation and also intends to pursue other professional security designations.

Clive Thomas

Most Outstanding Head of Department - recognized as for unwavering support, outstanding dedication and consistent commitment to excellence.

Clive Thomas graduated from COSTAATT, CTS College and the University of Trinidad and Tobago with an Associate Degree in Information Technology, a Bachelor' Degree in Information and Communication Technology and a Masters Degree in Computer Science respectively. He is a PMI certified Project Manager Professional and an ASIS certified Physical Security Professional.



Clive worked for seven years at the Trinidad and Tobago Forensic Science Centre before resigning to further his education. After one year of doing so, he began working at Amalgamated Security Services Ltd. Clive has functioned (and in most cases still is functioning) in several positions in ASSL, namely Senior Technician, Technology Specialist, Special Projects Lead, Project Manager, PTD Chairman, CIT Chairman and Communications Systems Manager.



Denelle Etienne

Recognized for her outstanding performance and contribution to the administration of the Medical and Life Benefit plan.

Ms. Denelle Etienne came to Amalgamated Security Services on December 7th 2015, after ten (10) years in the Customer Service Field. Since coming to ASSL, she has served as both the Dormitory Administrator and Health Plan Administrator. Ms. Etienne is responsible for providing administrative services for the dormitory and administering and coordinating the ASSL Employee Medical and Life Benefit Plan.

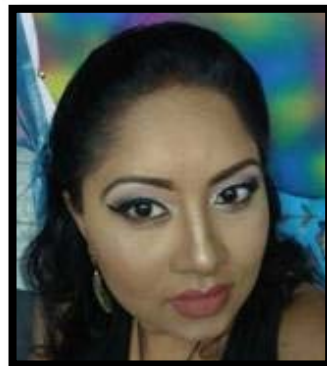


She graduated from the University of West Indies with a Bachelor of Science in Agri-Business Management and Minors in Business Management and Human Resources Management. She also attained a Master's Degree in Business Administration with a Human Resource Concentration from the Anglia Ruskin University and recently attained a certification in Industrial Relations from Cipriani Labour College.

Radica Ragoonanan

In recognition of high impact business performance and contribution to sales, tenders and expansion of product lines.

Radica Ragoonanan she is presently employed at ASSL as an administrative assistant in the business development and contracts unit. She has gained her Bachelors of Science in Project management at Cipriani College of Labour in 2016 and was put on the Directors honor list, at which time she was



given the prestigious Directors award for Academic excellence. At present she is pursuing her masters of Science in Project Management at the University of the West Indies and is expected to graduate in the year 2019. Radica Ragoonanan has worked in the project management field for over 10 years.

Rashin Ali

In recognition of support for HSE initiatives and dedication to ensuring efficiency and effectiveness of Health and Safety systems.

He has been employed by ASSL for the past three years as an Administrative Assistant. Mr. Ali recently found his passion as an educator of unique children with Special Needs. For this reason, he is



currently pursuing the Bachelor of Education, with concentration in Special Needs and General Primary Education at the University of Trinidad and Tobago as a part time student. This will give him the platform for influencing policies as it relates to the education of Special Needs Children in T&T.

Mr. Ali is also an active member of the Sathya Sai International Organization of Trinidad and Tobago (SSIOTT) that participates in various service oriented activities throughout T&T. Mr. Ali has always dedicated 100% of his abilities and resources to ensure ASSL's operations are performed efficiently and adhere to the company's safety rules and policies.



Carol Charlz

In recognition of exceptional performance and contribution to custodial maintenance.

Carol has been employed by ASSL since 2016 as a Commercial Janitor. She is a hard worker and a very driven individual. She always wears a smile on her face.



Anthony Cox (Max)

With deep appreciation for his assistance, active involvement and personal sacrifices in support of ASSL's community support programs and direct flood relief efforts.

Marketing Department

Robert Baur, Carril Reyes, Nalini Lalla, Michael Parris and Kwame Mitchell

In recognition and appreciation of your commitment, support and active involvement in corporate initiatives, branding and CSR activities. Defining our vision of excellence

HSE Department

Giselle Ransome, Tamara Romeo, Allan Atwell, *Dianabel Gonzalez, Aree Hosein, Kashif Cummings, Ace Hosein, Latisha John, Antonia Kirton, Lenore Baptiste- Hernandez, Melvin Aberdeen, Reinelle Mervyn, Levana Herbert and Andrea Peters-Chandler,*

The HSE Department is receiving an award for conscientious effort and dedication to Health, Safety and Environmental initiatives, striving to maintain the highest standards, looking after the smallest detail and going the extra mile.



Lyris Graham-Williams

Chairman's Special Award in recognition of her personal sacrifices, compassion for people and yeoman service to others in times of need.

"Mrs. Lyris Graham-Williams has a longstanding career, twenty-two years (22), within the security arena where she held various senior positions over the years functioning at an operational, administrative and strategic level, and acquired extensive knowledge in the industry. During these years Mrs. Graham-Williams acquired certifications in the field of security such as Certified Protection Professional (CPP) facilitated by American Society for Industrial Security (ASIS); which is recognized as one of the highest level in international security. Mrs. Graham-Williams is also certified as a Certified Protection Officer (CPO) and qualified as a Certified Protection Officer Instructor (CPOI) with the International Foundation for Protection Officers (IFPO).



Mrs. Graham-Williams has a strong administrative base as she holds a combination of specialized education and practical experience which has resulted in plethora of excellent qualifications which is evident in the Bachelor of Arts (BA) (HONS) in Business Administration and a Masters in Business Management specialized electives in Leadership, Entrepreneurship and Innovation which she holds. Her leadership styles and abilities were seen as she managed a guard force of four hundred (400) staff and later moved on to train and manage thirteen (13) managers who oversees some twenty five hundred (2500) employees."



Risha Mahabir

Recognized as an Exceptional Employee
Making a Difference in the Planning, Success
and Achievements of the Organization
2018



Risha Mahabir, Chief Information and Research Officer, has been with ASSL for 10 years. She joined the organization in 2008 as the MIS Analyst and rose through the ranks embracing opportunities for professional growth. She is responsible for web administration, mass communication, the Amalgamated Voice, document management, data management, the employee incentive program, corporate events and support corporate initiatives. She is the secretary for the Amalgamated Security Police Alliance Committee, and a Member of the Awards Committee, Special Integrity Awards Committee and Crisis Management Committee.

Risha has fed her insatiable interest in increasing her knowledge with continuing education on all facets of information systems, quality, project management and business management ensuring that she is proficient with cutting edge technologies and innovation. A partial list of her education includes:

- Master of Business Administration (MBA), Heriott Watt University,
- ABE Diploma I – Business Information Systems,
- Science Technician Diploma, John Donaldson Technical Institute,
- Paralegal/Legal Assistant Diploma, Blackstone Career Institute,
- Certified Disaster Recovery Engineer C)DRE, Mile 2,
- Certified Project Management Professional, PMI,
- A+ Certified, Comptia



She is also the holder of various certificates including:

- Certificate in Events Management, Community Development,
- Certificate in Quality Control Management, Technical Institute for Learning,
- Certificate in International Standard ISO 17025 for Laboratories Preparing for Accreditation, Trinidad & Tobago Bureau of Standards
- Certificate in Occupational Health and Safety, NEDCO.

Risha has 15 combined years of experience in the field of management, science and health, safety and environment with multiple awards under her belt.



Inauguration of the Chief Executive Officer

Pamela Hosein

Pamela Hosein joined Amalgamated Security in 1987 as Executive Assistant to Michael Aboud, Chairman/CEO/Owner.

Through the years, she worked in most departments as the company expanded and Head Office moved from Kelly Kenny Street, to Romeo Street, Endeavour, Chaguanas, Laventille, and now Macoya. Pamela is highly skilled and qualified in strategic management with 30 years of experience in the private security industry. She has championed quality and safety initiatives throughout her career at ASSL. She is an accomplished leader in policy and strategy development with sound knowledge and extensive practice in corporate governance. Pamela has developed complete systems for Quality, Safety and Risk Management and lead in development of policies and procedures for over fifteen years at ASSL. She possesses sound competencies in Business Administration, Financial Analysis, Operations Oversight, Risk Management and Stakeholder Analysis.

Pamela is the holder of a Master of Business Administration (MBA), Lord Ashcroft International Business School, Anglia Ruskin University, UK; a Certified Protection Professional (CPP), ASIS International, Certified Disaster Recovery Engineer (CDRE), Mile2 and she is a Certified as an ISO Quality Lead Auditor (RABQSA) with formal training as a Quality Manager, American Society for Quality (ASQ).

Among significant contributions, she created the tag line “For Total Protection”, introduced the “Shield Logo” and is responsible for starting the “Annual Children’s Christmas Party” in 2003. Over years of service, she received several awards for performance and contribution to the development of ASSL, championed many initiatives. Pamela is currently a



Director with ASSL and is the Chief Administrative Officer with direct responsibility for Strategic Planning and Quality Assurance. Pamela was selected and appointed CEO Designate of ASSL in 2014.

Pamela serves as the Chairman of ASIS International, Chapter 157, Trinidad and Tobago, 2015 – 2018. She was elected as Director with the International Code of Conduct for Private Security Companies (ICoCA), Switzerland, 2015-2016 where she extended her service to the Working Group on Policy Development. She is associated with volunteer community groups in Trinidad & Tobago and is founder of the Kids in School Support (K.I.S.S.) Program under ASIS Chairmanship. She has been recognized by the International Organization for Top Professionals (IAOTP-NYC) as a Top Professional in the Private Security Industry and was again honored in 2018 as Empowered Woman of the Year.



